

How to Create Educational Objectives

- **Identified Needs:** There are three types of needs applicable: 1) needs expressed by participants (a conversation with a colleague in which a need for education in a specific topic area is expressed), 2) needs expressed by experts (articles published in peer-reviewed journals), 3) needs expressed by bona fide authorities (NIH guidelines, Consensus Statements, clinical guidelines). Please list 2-3 identified needs in the space provided.
- **Desired Results:** These are the results derived from the educational activity relative to the specific needs.
- **Learning Objectives:** A statement of learning objectives is **NOT** the same as a course description, but be the pathway that takes the learner from the identified need to the desired result. Objectives must be measurable and stated from the perspective of what the learner will be expected to implement in his or her practice.